



Empowering Youth Staff

A Biblical Philosophy of Empowerment

- ◆ Our general mandate:
 - ◆ Equip all people
 - ◆ Ephesians 4:11-16
- ◆ Our specific mandate:
 - ◆ Equip reproducers
 - ◆ 2 Timothy 2:1-3

A Biblical Approach to empowerment

- ◆ Be more committed to spiritual growth than job performance
 - What it Involves
 - ◆ Getting involved in their personal lives
 - ◆ Training on how to grow
 - ◆ Confrontation
 - ◆ Accountability
 - ◆ Teaching them

A Biblical Approach to empowerment

- ◆ Be committed to skill development
 - What it involves
 - ◆ Training times
 - ◆ Evaluation
 - ◆ Giving ownership
 - ◆ Allowing them to fail

A Biblical Approach to empowerment

- ◆ Be committed to develop personal relationships.
 - What it involves
 - ◆ Taking off your "Pastor" hat
 - ◆ Seeking their counsel
 - ◆ Being approachable

A Biblical Approach to empowerment

- ◆ Modeling growth yourself.
 - What it involves
 - ◆ Being somewhat open about your own struggles
 - ◆ Growing yourself
 - ◆ Doing what you teach
 - ◆ Having no hidden agendas